



# The Concept of Labor Migration, Regulated and Unregulated Migration, the Development of the Legislative Framework in the Field of Labor Migration

Murodova D.O

Specialty: International Law Sighted artist at UWED

## ABSTRACT

This article discusses the issues of labor migration, the reasons for people to temporary migration, as well as the positive and negative effects of external labor migration. It is also said about the development of the Legislative Framework in the field of labor migration.

## Keywords:

Foreign Affairs, Labor, Integration, Language Of The Country, History, Traditions, Chosen Work, Profession, Vocation.

With the development of the world economy and the strengthening of integration ties between countries, labor migration is also increasing. The constant deepening of differences between developed countries and economically backward countries also has a strong impact on accelerating these processes.<sup>1</sup>

In our opinion, [labor migration](#) should be assessed as economically unprofitable for Uzbekistan, as one of the biggest obstacles to the development of the country. And in spiritual terms, it is necessary to consider a rich history, instructive traditions, a reality that does not quite correspond to the glory and honor of our people, who enjoy special authority among the peoples. Therefore, it is advisable to develop effective mechanisms for the repatriation of displaced persons to labor migration and introduce them into labor migration. Practice.

The Resolution of the Residence Shavkat Mirziyoyev "On measures to introduce a system of safe, orderly and legal **labor migration**" of September 14, 2020 introduces a system of safe,

orderly and legal labor migration and defines 6 of its main directions.

Including:

- international cooperation in the field of external labor migration will be developed, ties with foreign organizations of compatriots and Uzbek diasporas will be strengthened;
- before going to work abroad, citizens are taught a profession and foreign languages, they are issued international certificates confirming professional qualifications;
- labor migrants will be provided with financial and social support, the practice of life and health insurance will be expanded, cultural and educational activities will be organized;
- reintegration of persons who have returned from labour migration, including ensuring their employment, upgrading their professional qualifications and encouraging entrepreneurial initiative.
- The work of the territorial branches of the Agency for External Labor Migration is organized in the following order:

<sup>1</sup> <https://yuz.uz/uz/news/mehnat-migratsiyasi-va-uning-salbiy-oqibatlarini-qanday-bartaraf-etish-yollari-bor>

- hakims carry out the general management of territorial branches and ensure the effective implementation of the tasks assigned to them;

- heads of regional branches are at the same time assistants to the Chairman of the Council of Ministers of the Republic of Karakalpakstan, the khokim of the regions and the city of Tashkent;

- khokimiyats are taking measures to strengthen the material and technical base of territorial branches at the expense of additional sources of the local budget and attract qualified specialists to their activities;

- Also, the territorial branches of the Agency for External Labor Migration are granted the following rights:

- conclude direct contracts with foreign employers and their representatives and send citizens to work under concluded agreements;

- establishing ties and negotiating with territorial migration and other state bodies of foreign countries, cooperation with organizations of compatriots abroad;

- attraction of grants from foreign (international) financial institutions for the development of the migration sphere.<sup>2</sup>

A policy of complete rejection of labor migration in the country and the gradual cessation of its importance as a form of replenishment of the country's treasury for our people was chosen, and if it is successfully implemented, this policy will bring new benefits to the new Uzbekistan. This is:

First, it will help boost economic growth and increase national wealth. Secondly, it has a great positive impact on increasing the international prestige and image of Uzbekistan. Thirdly, the respect and approval of the people for the state, which cared for its people and saved them from the torture of exile, will increase. Fourth, a great spiritual effect is achieved.

This is due to temporary adversity and economic losses. However, within the framework of the policy of combating labor migration, economic mechanisms have been

created, the activation of which in 5-6 years will begin to give positive results at the macro level.

First sentence. Implementation of the policy of carrying out labor migration in a limited amount only through the export of skilled labor. It is gratifying that recently our state, personally the head of state, pays great attention to issues related to labor migration. The resolution of the head of our state "On measures to introduce a system of safe, orderly and legal labor migration" dated September 15, 2020, identified a number of measures to improve the efficiency of work in the field of external labor migration. This decision, taken under the leadership of the President of our country, is a bold step aimed at improving the well-being of the people, the international authority of our state, ridding the country of the vices and shortcomings of improperly formed labor migration that does not bring us a good result.

*First*, revenues from labour exports will increase dramatically;

*Secondly*, young people are increasingly interested in becoming a skilled worker or a skilled specialist, that is, to study well;

*Thirdly*, young people have an increased propensity and experience in learning foreign languages. ;

*Fourthly*, our young people, who have performed qualified work abroad, upon returning to their homeland will have the opportunity to make a worthy contribution to the development of the national economy.

*Second sentence.* The pace of economic growth directly affects the solution of the problem of unemployment in the country, ensuring decent wages for those employed in the economy. Therefore, it is necessary to introduce a procedure for increasing the salaries of government officials, officials in responsible positions, party ranks, faculty and scientists in accordance with the rate of economic growth in the country. The reason is that the economic recovery of the country, the growth rate of the national Economy, as well as in an effort to secure their livelihood, shake the family, deprived themselves of the happiness to

<sup>2</sup> <https://www.gazeta.uz/oz/2020/09/14/migratsiya/>

live and work in their homeland in the bosom of the family and parents, to work honestly in a foreign land, to endure all humiliations and insults, and not to migrant workers, whose names have repeatedly become victims of the actions and responsibilities of officials of the above categories.

**Third proposal:** *Adoption and enactment of laws on the "minimum wage" and "subsistence minimum". This measure is one of the most important tools not only to reduce the number of people wishing to migrate to work, but also to implement the strategy launched in the country to combat poverty by increasing the share of employees in the national income created in the country and subject to distribution among market entities, to a fair and reasonable level.*

**Fourth sentence.** The creation of first 1 and then 2-3 large state farms in the agricultural sector in all districts. Recently published on the Kun website. In an interview with correspondents, the young man said that he was ready to return to Uzbekistan if his brother had 0.5 hectares of land, and even knew well what to plant on the land and what income to receive. But such a distribution of land does not comply with the principles of efficient use of land resources. However, if you combine the land allocated to thousands, two thousand people in need, create a large farm on an area of 500 or 1000 hectares and attract all land applicants to work on Land, then due to the economies of scale, you can get a lot of income. The creation of such large farms can be carried out by attracting state resources, originally provided for the prevention of poverty. In addition, a system of effective mechanisms should be created and put into practice to stimulate the attraction of funds of legal entities and individuals to economic investment activities and ensure the receipt of income from them above bank interest rates. Economic activity should attract to it on a competitive basis the strongest, most talented managers and specialists of the industry. It is necessary to provide practical assistance, scientific and methodological support to farms in the district,

to turn them into locomotives of development on an innovative basis. The most important activities of state farms should be the solution of such pressing problems today as the industrial processing of raw materials produced in the district and turning it into finished products, preserving a significant part of agricultural products, organizing its export to foreign markets.

**Fifth sentence.** Improving the quality of education in Uzbekistan. In order for the goods and services created in the national economy due to the large expenditure of resources and hard work of our people to be competitive in the world market, they must be, firstly, of high quality, and secondly, of low price (the experience of China). A competitive product with high quality, but low price can be created only with high-quality labor.

## Conclusion

It is important to be active participants in the implementation of the initiatives put forward by the President of our country on the further development of Uzbekistan, its entry into the list of 50 developed countries, improving the well-being of the people, developing entrepreneurship, increasing the level of employment, improving the quality of education, eradicating poverty, and forming an innovative economy. Only then will we be able to contribute to facilitating the return of our compatriots to their homeland. If we all work together as a whole, it is inevitable that we will be able to put Uzbekistan on a smooth path of socio-economic growth. By 2030, Uzbekistan will not only be among the 50 developed countries, but by 2040 it will be able to take a worthy place among the 20 strongest.<sup>3</sup>

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<sup>3</sup> <https://yuz.uz/uz/news/mehnat-migratsiyasi-va-uning-salbiy-oqibatlarini-qanday-bartaraf-etish-yollari-bor>

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